

## SOCIO-LEGAL STATUS OF UNORGANIZED TRIBAL WOMEN LABOURERS: AN EMPIRICAL STUDY IN ROURKELA CITY OF ODISHA

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### ABSTRACT

India has always been a traditional country and there exists stereotyping of gender roles in every corner and area of the nation. Role of the women in India has always remained confined to household and limited to domestic affairs. However, an astonishing fact is that female workers form the largest segment of India's unorganized workforce. Majority of women work in unorganized sectors for low wages due to low level of skills, illiteracy, ignorance, surplus labour and even after dedicating loads of hard work for the family women in India continue to face high level of exploitation both at home and in the work front. The present study is an attempt to analyze the problems faced by the casual workers and whether any welfare measures have been adopted by their employer and the government. Along with these, this study also tries to find out the income and expenditure pattern of the unorganized tribal women laborers working in Rourkela City. This will help us understand their savings pattern as well as idea about their Socio-legal status. Labour welfare refers to compensation provided in cash or kind to the workers for their betterment or any Socio-legal policy taken for the betterment of the laborers. We know that they contribute to the infrastructural development of the country, which plays a very important role for the economic development. However, these women laborers are maltreated every now and then either by their employers or their male family members, according to various reports that daily appear in the news front. The plight of these women is real and this research aims to dig further into this area of study and make an attempt to bring affront the regular atrocities faced by these women who are also made of flesh and bone and deserve to be treated as dignified human beings according to the Charter of Human Rights, UN.

**KEYWORDS:** Unorganized Sector, Casual Labour, Women Empowerment, Human Rights